

**Job Title: Community Advocate**

**Location:** Brooklyn Center, MN - On-site with local travel within the community, may include evenings and weekends.

**Employment Type:** Full-Time/Part-Time, 2 positions available.

**Position Summary:** The Community Advocate provides trauma-informed, culturally responsive support to individuals impacted by domestic violence (DV), sexual assault (SA), gender-based violence (GBV), and related forms of harm. This role includes crisis response, safety planning, case management, systems advocacy, community outreach, and education. The advocate works closely with survivors to support healing, access to resources, and empowerment while building stronger community awareness and prevention.

**Key Responsibilities:****1. Direct Services**

- Provide confidential, survivor-centered advocacy and support to individuals experiencing or impacted by DV/GBV.
- Offer safety planning, emotional support, legal advocacy (e.g., orders for protection), and referrals for housing, health, legal, and financial assistance.
- Accompany survivors to court hearings, medical appointments, and other critical services as needed.
- Maintain accurate and confidential client documentation in accordance with organizational and legal standards.

**2. Community Engagement & Education**

- Build partnerships with local community groups, shelters, clinics, schools, and law enforcement.
- Facilitate or co-lead community education and outreach workshops on DV/GBV awareness, prevention, and available resources.
- Represent the organization at relevant community meetings, coalitions, and outreach events.

**3. Program Support & Development**

- Assist with program evaluation, data collection, and grant reporting as needed.
- Participate in staff meetings, training, and professional development opportunities.
- Contribute to program planning, development of materials, and continuous quality improvement.

**Qualifications:**

- Bachelor's degree or higher
- Demonstrated commitment to ending gender-based violence and supporting survivors.
- Strong understanding of interpersonal, communication, and crisis intervention skills.
- Ability to work with individuals from diverse racial, cultural, gender, socioeconomic, and linguistic backgrounds.
- Ability to maintain confidentiality and establish trust with survivors.
- Basic computer proficiency and case documentation skills.
- Familiarity with local DV/GBV resources, immigrant and refugee communities,
- 1–2 years of experience in advocacy, social work, or related field, preferred.

- 40-hour DV/SA advocate certification (or willingness to complete upon hire).
- Bilingual or multilingual skills in South Asian languages encouraged to apply.

Salary Range: \$23 -27 per hour, commensurate skills and experience.

**About SEWA:** founded in 2004, is a nonprofit dedicated to enhancing "Total Family Wellness". The organization serves individuals from South Asian countries, the Indo-Caribbean diaspora, and newly arrived Afghan evacuees.

**Mission:** To promote total family wellness for South Asian families in Minnesota.

**Services:** SEWA-AIFW offers a range of services, including:

- **Health Initiatives:** Free clinics, chronic disease management, mental health support, and nutritional consultations.
- **Women's Programs:** Domestic violence prevention, support groups, legal aid, and monthly curated socials.
- **LGBTQ+ Support:** Advocacy, pride events, and peer support.
- **Men's Programs:** Monthly curated sessions addressing social issues in the community.
- **Youth Programs:** Activities, podcasts, and the Brown Breakfast Club.
- **Senior Support:** SNAP, in-home care, and social engagement.
- **Economic Development:** Job placement and career support, small business development.
- **New Americans Programs:** Translation services, legal and medical support, digital literacy, and financial aid.
- **Civic Engagement & Research:** Addressing public issues, government relations, and research on adverse childhood experiences (ACEs).

SEWA-AIFW strives to build a healthier, more connected South Asian community.